

Class Four Reading

Jody Shipper, [Title IX Sexual Assault Investigations: Legal Standards, Best Practices, and Special Considerations](#) NACUA February 2012 CLE. Pay special attention to the checklist that starts on page 11.

Janet P. Judge, [Implementing OCR's Dear Colleague Letter: Training Investigators and Hearing Officers Around Issues of Fairness, Credibility and Consent](#) (NACUA Annual Conference, June 2012).

Module Four Resources

Agency Guidance

[EEOC Enforcement Guidance on Vicarious Liability for Sexual Harassment](#): Short piece on credibility determinations

Outlines and Publications

Elsa Cole, Thomas Hustoles, Jackie Mclain [How to Conduct a Sexual Harassment Investigation](#) 2006 NACUA Publication (while some of the material is dated, it still contains some very helpful information)

Caselaw

[Doe v. Galster](#) (ED WS 2011) A recent K - 12 case out of Wisconsin that includes an order to disclose the results of an internal investigation regarding harassment.